

# OUR VALUES

## WHAT WE BELIEVE

### CUSTOMER EXPERIENCE

We create a positive customer-focused culture. Customers value the Armacell experience and continuous business relationship.



### COMMITMENT

We are committed to develop and motivate our people, nurture their talents and develop new skills. We will build strong teams to support our company's performance. The safety of our employees is the company's first commitment.



### EMPOWERMENT AND ACCOUNTABILITY

We give our employees operational responsibility and expect them to develop and perform to the best of their talents. The basis for interaction between employees is mutual respect and trust.



### INTEGRITY

Our employees must be aware of and comply with rules and regulations, wherever in the world they are working. Integrity goes deeper than that. It is about doing the right things in the right way, as individuals and as a company.

Ethical and responsible behaviour is fundamental to the way we do business. Armacell is a company that can be trusted.



### SUSTAINABILITY

We are focused on sustainable, profitable growth through development and manufacturing of our products to ensure a positive impact on our community. We contribute to sustainable growth by innovating in thermal and acoustical efficiency.



MAKING A DIFFERENCE  
AROUND THE WORLD.